



UNITED REPUBLIC OF TANZANIA  
MINISTRY OF EDUCATION, SCIENCE AND TECHNOLOGY  
SOKOINE UNIVERSITY OF AGRICULTURE  
MOROGORO



REF.NO. SUA/ADM.A.1/64/142

02.08.2024

## EMPLOYMENT OPPORTUNITIES

Sokoine University of Agriculture (SUA) was established on the 1<sup>st</sup> July 1984 by the Parliamentary Act No.6 of the same year, which was repealed by the Universities Act No.7 of 2005 from which the SUA Charter was granted in 2007. The vision of the University is to be a leading University in the provision of quality knowledge, skills and innovations in agriculture and allied sciences.

The Management of Sokoine University of Agriculture (SUA) invites suitable qualified Tanzanians to fill **58 posts** mentioned below: -

### A. ACADEMIC POSITIONS – (58) POSTS

#### 1. ASSISTANT LECTURERS

##### GENERAL DESCRIPTION FOR THE POSITIONS

**Required Qualification:** A candidate in possession of a good Master Degree in a relevant field with at least a GPA of 4.0 out of 5.0 and having a minimum GPA of 3.8 in the First Degree with minimum score of B+ in relevant subjects or its equivalent.

##### **Duties and Responsibilities:**

- To undergo an induction course in pedagogic skills for those who had none before;
- To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- To prepare and present case studies;
- To conduct and publish/ disseminate research results;
- To recognize students having difficulties, intervene and provide help and support;
- To participate in consultancies and community services under supervision;
- To attend workshops, conferences and symposia; and
- To perform other duties that may be assigned by the relevant authorities.

**Age:** Not above 45 years of age

**Remuneration:** As per Treasury Registrar's Circular No. 7 of 2015, which is applicable at the moment.

## **1.1 DEPARTMENT OF DEVELOPMENT AND STRATEGIC STUDIES**

### **POSITION: ASSISTANT LECTURER (COMMUNITY DEVELOPMENT) - (02) POSTS**

**Specific qualifications:** Holder of a Master degree in Community Development/ Rural Development/ Community Economic Development/ Cooperatives and Community Development and a Bachelor degree in Community Development/ Community Economic Development/ Rural Development from a recognized University with at least a GPA of 4.0 for MSc and 3.8 for the BSc degree.

**REMUNERATION: PUTS 2.1**

## **1.2 DEPARTMENT OF FOREST ENGINEERING AND WOOD SCIENCES**

### **POSITION: ASSISTANT LECTURER (WOOD SCIENCES) - (01) POST**

**Specific qualifications:** Holder of a Master Degree in Forest Products and Technology / MSc Forestry with specialization in wood utilization and a Bachelor Degree in Forestry from a recognized University with at least a GPA of 4.0 for MSc and 3.8 for the BSc degree.

**REMUNERATION: PUTS 2.1**

## **1.3 DEPARTMENT OF HUMAN NUTRITION AND CONSUMER SCIENCES**

### **POSITION: ASSISTANT LECTURER (HUMAN NUTRITION) – (02) POSTS**

**Specific qualifications:** Holder of Master of Science Degree in either Human Nutrition, Public Health Nutrition or Nutrition & Dietetics and a Bachelor of Science Degree in either Human Nutrition or Home Economics & Human Nutrition from a recognized University with at least a GPA of 4.0 for MSc and 3.8 for the BSc degree.

**REMUNERATION: PUTS 2.1**

## **1.4 DEPARTMENT OF ANIMAL, AQUACULTURE AND RANGE SCIENCES**

### **POSITION: ASSISTANT LECTURER (ANIMAL SCIENCE) - (02) POSTS**

**Specific qualifications:** Holder of Master of Science Degree in either Animal Science, Tropical Animal Production or Animal Nutrition and a Bachelor of Science Degree in Animal Science from a recognized University with at least a GPA of 4.0 for MSc and 3.8 for the BSc degree.

**REMUNERATION: PUTS 2.1**

### **1.5 DEPARTMENT OF CROP SCIENCE & HORTICULTURE**

#### **POSITION: ASSISTANT LECTURER (PLANT PATHOLOGY) - (01) POST**

**Specific qualifications:** Holder of Master of Science in Crop Protection/ Crop Science specialized in Crop Protection and a Bachelor of Science Degree in Agriculture/ Horticulture/ Agronomy from a recognized University with at least a GPA of 4.0 for MSc and 3.8 for the BSc degree. In addition, the applicant must have scored a minimum of B+ in the relevant subjects or its equivalent.

**REMUNERATION: PUTS 2.1**

### **1.6 DEPARTMENT OF ACCOUNTING AND FINANCE**

#### **POSITION: ASSISTANT LECTURER (ACCOUNTING AND FINANCE) - (2) POSTS**

**Specific qualifications:** Holder of Master Degree (MBA/MSc/MA) in the following areas; Finance, Accounting, Tax Management, Development Finance, Econometric Finance or any related field and a Bachelor Degree in Accounting/Finance/Development Finance/Tax Management from a recognized University with at least a GPA of 4.0 for MSc and 3.8 for the BSc degree

**REMUNERATION: PUTS 2.1**

### **1.7 DEPARTMENT OF GEOGRAPHY AND ENVIRONMENTAL STUDIES**

#### **POSITION: ASSISTANT LECTURER (HYDROGEOLOGY AND WATER RESOURCES MANAGEMENT) – (2) POSTS**

**Specific qualifications:** Holder of Master of Science in either of the following-Hydrogeology, Hydrometeorology, Hydrology and Water Resources Management, Irrigation & Water Resources Engineering, Civil & Water Resources Engineering, Environmental & Water Resources Engineering and a Bachelor degree in Environmental Sciences/Engineering, Civil & Water Resources Engineering, Irrigation Engineering from a recognized University with at least a GPA of 4.0 for MSc and 3.8 for the BSc degree.

**REMUNERATION: PUTS 2.1**

### **1.8 DEPARTMENT OF INFORMATICS AND INFORMATION TECHNOLOGY**

#### **POSITION: ASSISTANT LECTURER (RECORDS AND ARCHIVES, LIBRARY, INFORMATION AND KNOWLEDGE MANAGEMENT) – 2 POSTS**

**Specific qualifications:** Must be a holder of Master Degree in Library and Information Science/ Knowledge Management/ Information Studies/ Information Science/ Records Management/ Archives Administration/ Library Science and a Bachelor degree in either Library and Information Studies/Science or Information Science or Records Management and Archives Administration or Information and Knowledge Management or Information Management from a recognized University with at least a GPA of 4.0 for MSc and 3.8 for the BSc degree. In addition, the applicant must have scored a minimum of B+ in the relevant subjects or its equivalent.

**REMUNERATION: PUTS 2.1**

## **2. TUTORIAL ASSISTANT/RESEARCH FELLOW TRAINEE**

### **GENERAL DESCRIPTION FOR THE POSITION**

**Required Qualifications:** A candidate in possession of Bachelor / BSc Degree qualification with a Minimum GPA of 3.8 and for unclassified Degrees such as Veterinary and Medical graduates an average of B+ with a calculated GPA of 3.8 and assessed to be potentially good academically. In addition, one must have scored a minimum of B+ in the relevant subjects or its equivalent.

#### **Duties and Responsibilities:**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Assisting in conducting tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities; and
- f) Perform other related duties that may be assigned by the relevant authorities.

**Age:** Not above 35 years of age

**Remuneration:** As per Treasury Registrar's Circular No. 7 of 2015, which is applicable at the moment.

### **2.1 MIZENGO PINDA CAMPUS - KATAVI**

#### **2.1.1 POSITION: TUTORIAL ASSISTANT (CROP PRODUCTION) – (1) POST**

**Specific qualifications:** Holder of Bachelor degree in either Agriculture General, Horticulture or Agronomy from a recognized University with a minimum GPA of 3.8. In addition, the applicant must have scored a B+ in Applied Entomology.

**REMUNERATION: PUTS 1.1**

#### **2.1.2 POSITION: TUTORIAL ASSISTANT (BEE SCIENCES) – (02) POST**

**Specific qualifications:** Holder of Bachelor degree in either Bee Resources Management or Beekeeping Sciences and Technology from a recognized University with a minimum GPA of 3.8.

**REMUNERATION: PUTS 1.1**

#### **2.1.3 POSITION: TUTORIAL ASSISTANT (FOREST BOTANY) – (01) POST**

Holder of Bachelor degree in Forestry from a recognized University with a minimum GPA of 3.8. In addition, the applicant must have scored a B+ in Botany.

**REMUNERATION: PUTS 1.1**

#### **2.1.4 POSITION: TUTORIAL ASSISTANT (MATHEMATICS) - (01 POST)**

**Specific qualifications:** Holder of a Bachelor of in Science Degree with education (Mathematics, Mathematics and Geography, Mathematics and Chemistry, Mathematics and Physics, Mathematics and Information Technology) or Bachelor of Science Degree in (Mathematics, Mathematics and Statistics, Mathematics and Economics) from a recognized University with a minimum GPA of 3.8.

**REMUNERATION: PUTS 1.1**

#### **2.1.5 POSITION: TUTORIAL ASSISTANT (TOURISM MANAGEMENT) – (01) POST**

**Specific qualifications:** Holder of Bachelor degree in either Tourism Management or Bachelor of Tourism and Hospitality Management from a recognized University with a minimum GPA of 3.8.

**REMUNERATION: PUTS 1.1**

### **2.2 DEPARTMENT OF CIVIL AND WATER RESOURCES ENGINEERING**

#### **2.2.1 POSITION: TUTORIAL ASSISTANT (CIVIL AND WATER RESOURCES ENGINEERING) - (02) POSTS**

**Specific qualifications:** Holder of Bachelor of Science Degree in either Civil Engineering or Bachelor of Science in Irrigation Engineering or Bachelor of Science in Water Resources Engineering or Bachelor of Science in Agricultural Engineering or Bachelor of Science in Geotech Engineering or equivalent from a recognized University with a minimum GPA of 3.8.

**REMUNERATION: PUTS 1.2**

### **2.3 DEPARTMENT OF AGRICULTURAL ENGINEERING**

#### **2.3.1 POSITION: TUTORIAL ASSISTANT (AGRICULTURAL ENGINEERING) - (01) POST**

**Specific qualifications:** Holder of Bachelor of Science Degree in Agricultural Engineering from a recognized University with a minimum GPA of 3.8.

**REMUNERATION: PUTS 1.2**

#### **2.3.2 POSITION: TUTORIAL ASSISTANT (MECHANICAL ENGINEERING) - (01) POST**

**Specific qualifications:** Holder of Bachelor of Science Degree in Mechanical Engineering from a recognized University with a minimum GPA of 3.8.

**REMUNERATION: PUTS 1.2**

**2.3.3 POSITION: TUTORIAL ASSISTANT (GEOMATICS/LAND SURVEYING) - (01) POST**

**Specific qualifications:** Holder of Bachelor of Science Degree in either Geomatics or Land Surveying from a recognized University with a minimum GPA of 3.8.

**REMUNERATION: PUTS 1.2**

**2.4 DEPARTMENT OF FOOD SCIENCE AND AGROPROCESSING**

**POSITION: TUTORIAL ASSISTANT (CHEMICAL AND PROCESS ENGINEERING) - (02) POST**

**Specific qualifications:** Holder of Bachelor of Science Degree in either Chemical and Processing Engineering, Bachelor of Food Engineering, Bachelor of Bioprocessing and Postharvest Engineering or equivalent from a recognized University with a minimum GPA of 3.8.

**REMUNERATION: PUTS 1.2**

**2.5 INSTITUTE OF PEST MANAGEMENT**

**2.5.1 POSITION: RESEARCH FELLOW TRAINEE (AGRICULTURAL PEST MANAGEMENT) - (1) POST**

**Specific qualifications:** Holder of Bachelor of Science Degree in either Horticulture or Agriculture General from a recognized University with a minimum GPA of 3.8. In addition, the applicant must have scored a minimum of B+ in Plant Pathology, Weed Science and Entomology.

**REMUNERATION: PUTS 1.1**

**2.5.2 POSITION: RESEARCH FELLOW TRAINEE (VETERINARY PUBLIC HEALTH PEST MANAGEMENT) - (1) POST**

**Specific qualifications:** Holder of Bachelor Degree in Veterinary Medicine from a recognized University with a minimum GPA of 3.8. In addition, the applicant must have scored a minimum of B+ in Microbiology and Parasitology.

**REMUNERATION: PUTS 1.3**

**2.6 DEPARTMENT OF POLICY PLANNING AND MANAGEMENT**

**2.6.1 POSITION: TUTORIAL ASSISTANT (HUMAN RESOURCES MANAGEMENT) - (2) POSTS.**

**Specific qualifications:** Holder of Bachelor degree in either Human Resources Management/ Human Resources and Labor Relations Management or Labor Relations/ Public Administration/ Political Science and Public Administration or Business Administration (Human Resources Management) from a recognized university with a minimum GPA of 3.8.

**REMUNERATION: PUTS 1.1**

## **2.6.2 POSITION: TUTORIAL ASSISTANT (PLANNING AND POLICY ANALYSIS) - (1) POST**

**Specific qualifications:** Holder of Bachelor degree in either Development Planning & Management/ Policy Analysis/ Policy Studies/ Political Science/ Agricultural Economics/ or Economics from a recognized university with a minimum GPA of 3.8. In addition, the applicant must have scored a minimum of B+ in Public Policy or Social Policy course (s).

**REMUNERATION: PUTS 1.1**

## **2.7 DEPARTMENT OF DEVELOPMENT AND STRATEGIC STUDIES**

### **POSITION: TUTORIAL ASSISTANT (GENDER AND DEVELOPMENT) - (02) POSTS**

**Specific qualifications:** Holder of Bachelor degree in either Gender and Development or Gender Studies or Rural Development or Community Development or Community Economic Development or Development Studies from a recognized university with a minimum GPA of 3.8. In addition, the applicant must have scored a minimum of B+ in Gender courses.

**REMUNERATION: PUTS 1.1**

## **2.8 DEPARTMENT OF SOCIOLOGY AND ANTHROPOLOGY**

### **POSITION: TUTORIAL ASSISTANT (SOCIOLOGY) - (2) POSTS**

**Specific qualifications:** Holder of Bachelor degree in Sociology from a recognized University with a Minimum GPA of 3.8. In addition, the applicant must have scored a minimum of B+ in the relevant subjects or its equivalent.

**REMUNERATION: PUTS 1.1**

## **2.9 DEPARTMENT OF FOREST ENGINEERING AND WOOD SCIENCES**

### **POSITION: TUTORIAL ASSISTANT (WOOD SCIENCES) - (2) POSTS**

**Specific qualifications:** Holder of Bachelor of Sciences in Wood Technologies and Value Addition from a recognized University with a minimum GPA of 3.8. In addition, the applicant must have scored a minimum of B+ in wood related subjects.

**REMUNERATION: PUTS 1.1**

## **2.10 POSITION: TUTORIAL ASSISTANT (FOREST ENGINEERING) - (2) POSTS**

**Specific qualifications:** Holder of Bachelor of Science in Forestry from a recognized university with a minimum GPA of 3.8. In addition, the applicant must have scored a minimum of B+ in Forest Engineering courses and other related subjects.

**REMUNERATION: PUTS 1.1**

## **2.11 POSITION: RESEARCH FELLOW TRAINEE (FORESTRY) - (1) POST**

**Specific qualifications:** Holder of Bachelor of Science in Forestry from a recognized university with a minimum GPA of 3.8. In addition, the applicant must have scored a minimum of B+ in Gis & Remote Sensing, Survey & Mapping and other related subjects.

**REMUNERATION: PUTS 1.1**

## **2.12 DEPARTMENT OF CROP SCIENCE & HORTICULTURE**

### **2.12.1 POSITION: TUTORIAL ASSISTANT (HORTICULTURE) - (02) POSTS**

**Specific qualifications:** Holder of Bachelor of Science in Horticulture from a recognized University with a minimum GPA of 3.8 and with minimum score of B+ in relevant subjects.

**REMUNERATION: PUTS 1.1**

### **2.12.2 POSITION: TUTORIAL ASSISTANT (AGRICULTURAL BOTANY) - (01) POST**

**Specific qualifications:** Holder of Bachelor of Science in Agriculture/Horticulture/ Agronomy from a recognized University with a minimum GPA of 3.8. In addition, the applicant must have scored a minimum of B+ in Botany, Plant Pathology and other related subjects.

**REMUNERATION: PUTS 1.1**

### **2.12.3 POSITION: TUTORIAL ASSISTANT (PLANT PATHOLOGY) - (01) POST**

**Specific qualifications:** Holder of Bachelor of Science in either. Agriculture/Horticulture/Agronomy from a recognized University with a minimum GPA of 3.8. In addition, the applicant must have scored a minimum of B+ in the relevant subjects or its equivalent.

**REMUNERATION: PUTS 1.1**

## **2.13 DEPARTMENT OF HUMAN NUTRITION AND CONSUMER SCIENCES**

### **POSITION: TUTORIAL ASSISTANT (TEXTILES, CRAFTS AND DESIGN) - (03) POSTS**

**Specific qualifications:** Holder of a Bachelor Degree in one either Family and Consumer Studies, Textile Design and Technology, Textiles and Fashion Design, Textiles and Weaving or related fields from a recognized University with a minimum GPA of 3.8.

**REMUNERATION: PUTS 1.1**



## **2.14 DEPARTMENT OF ANIMAL, AQUACULTURE AND RANGE SCIENCES**

### **2.14.1 POSITION: TUTORIAL ASSISTANT (ANIMAL SCIENCE) - (01) POST**

**Specific Qualifications:** Holder of a Bachelor of Science Degree in Animal Science from a recognized University with a minimum GPA of 3.8. The applicant must have scored a minimum of B+ in Dairy Cattle Management and Milk & Milk Products courses.

**REMUNERATION: PUTS 1.1**

### **2.14.2 POSITION: TUTORIAL ASSISTANT (AQUACULTURE) - (02) POSTS**

**Specific Qualifications:** Holder of a Bachelor of Science in Aquaculture from a recognized University with a minimum GPA of 3.8. The applicant must have scored a B+ in Aquaculture Reproduction & Hatchery Management, Diseases & Health Management in Aquaculture courses.

**REMUNERATION: PUTS 1.1**

## **2.15 DEPARTMENT OF AGRICULTURAL EXTENSION AND COMMUNITY DEVELOPMENT**

### **POSITION: TUTORIAL ASSISTANT (AGRICULTURAL EXTENSION) - (03) POSTS**

**Specific qualifications:** Holder of Bachelor of Science in either Applied Agricultural Extension or Bachelor of Science in Agricultural Education and Extension from a recognized University with a minimum GPA of 3.8.

**REMUNERATION: PUTS 1.1**

## **2.16 DEPARTMENT OF SOIL AND GEOLOGICAL SCIENCES**

### **POSITION: TUTORIAL ASSISTANT (AGRONOMY) - (01) POST**

**Specific qualifications:** Holder of a Bachelor of Science Degree in either Agronomy/ Soil Science/ Agriculture General or Horticulture from a recognized University with a minimum GPA of 3.8. In addition, the applicant must have scored a minimum of B+ in Soil Physics.

**REMUNERATION: PUTS 1.1**

## **2.17 DEPARTMENT: BUSINESS MANAGEMENT**

### **POSITION: TUTORIAL ASSISTANT (ENTREPRENEURSHIP) - (2) POSTS**

**Specific qualifications:** A holder of Bachelor Degree in either Entrepreneurship, Business Administration (Entrepreneurship and Innovation) or Commerce (Entrepreneurship) from a recognized University with a minimum GPA of 3.8. In addition, the applicant must have scored a minimum of B+ in the relevant subjects.

**REMUNERATION: PUTS 1.1**

## 2.18 DEPARTMENT OF ACCOUNTING AND FINANCE

### **POSITION: TUTORIAL ASSISTANT (ACCOUNTING AND FINANCE) - (1) POST**

**Specific qualifications:** Holder of a Bachelor Degree in either Commerce in Accounting, Bachelor of Accounting and Finance, Bachelor of Tax Management, Bachelor of Development Finance or Bachelor of Economic Finance from a recognized University with a minimum GPA of 3.8. In addition, the applicant must have scored a minimum of B+ in the relevant subjects.

### **REMUNERATION: PUTS 1.1**

### **GENERAL CONDITIONS**

- i. Applicants must attach an updated Curriculum Vitae (CV) having reliable contacts; postal address/post code, e-mail and telephone numbers;
- ii. Applicants should apply on the strength of the information given in this advertisement;
- iii. Applicants must attach their certified copies of the following certificates:
  - Postgraduate/Degree Certificates and relevant Transcripts
  - Diploma/Diploma/Certificates;
  - Form IV and Form VI National Examination Certificates;
  - **Professional Registration and Training Certificates from respective Registration or Regulatory Bodies, (where applicable);**
  - Birth certificate;
  - Other relevant testimonials
  - Attaching other documents such as partial transcripts is strictly not acceptable.
- iv. Attaching copies of the following certificates is strictly not accepted: -
  - Form IV and form VI results slips;
  - Testimonials and all Partial transcripts;
- v. An applicant must upload a recent Passport Size Photo in the Recruitment Portal;
- vi. An applicant employed in the Public Service should route the application letter through his respective employer;
- vii. An applicant who is terminated from the Public Service for whatever reason should not apply;
- viii. An applicant should indicate three reputable referees with their reliable contacts;
- ix. Certificates from Foreign Examination Bodies for Ordinary or Advanced level, Secondary education should be verified by The National Examination Council of Tanzania (NECTA);

- x. Professional certificates from foreign Universities and other training institutions should be verified by The Tanzania Commission for Universities (TCU) or National Council for Technical Education (NACTE);
- xi. An applicant with special needs/case (disability) is encouraged to apply and is supposed/advised to indicate in the portal;
- xii. A signed application letter should be written in English and Addressed to the Deputy Vice Chancellor – Planning, Finance and Administration, P.O. Box 3000, SUA - MOROGORO.
- xiii. Deadline for application is 15<sup>th</sup> August, 2024.
- xiv. Only shortlisted candidates will be informed on the date of interview and;
- xv. Presentation of dubious certificates and other information will necessitate to legal action;

**NOTE:** All applications must be sent through Recruitment Portal by using the following address; <http://portal.ajira.go.tz> and not otherwise (This address also can be found at PSRS Website, Click 'Recruitment Port